

**AFO Seniority List Through Summer 2021**  
**School of Liberal Arts**

| Last Name       | First Name | Dept     | School       | Step      |      | Status/Semesters |     | Last Semester |      | Total Seniority Points |
|-----------------|------------|----------|--------------|-----------|------|------------------|-----|---------------|------|------------------------|
|                 |            |          |              | Placement | Lane | if Probationary  |     | Taught        |      |                        |
| Underwood       | Dennis     | PSYC     | Liberal Arts | 4.00      | MA+  | Senior           | N/A | Summer        | 2021 | 1208                   |
| Norris          | William    | SOCI     | Liberal Arts | 4.00      | PHD  | Senior           | N/A | Summer        | 2021 | 1111                   |
| Oudersluys      | Gary       | SOCI     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2019 | 1106                   |
| Olive           | Sam        | PSYC     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Fall          | 2019 | 1085                   |
| Hutton          | Isabelle   | ENG      | Liberal Arts | 4.00      | MA   | Senior           | N/A | Fall          | 2019 | 1073                   |
| Hering          | Mary       | PSYC     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2020 | 1009                   |
| Pelton          | Dorothy    | POLS     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Fall          | 2019 | 765                    |
| Garavaglia      | Anne       | ARTS     | Liberal Arts | 4.00      | MA+  | Senior           | N/A | Winter        | 2021 | 737                    |
| Goward          | Rick       | PERF     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2020 | 682                    |
| Morgan          | Thomas     | PSYC     | Liberal Arts | 4.00      | PHD  | Senior           | N/A | Summer        | 2021 | 663                    |
| Colucci         | Carol      | SPCH     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2020 | 626                    |
| Serra           | Grace      | ARTS     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2021 | 620                    |
| Anderson        | Margurite  | RELG     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Summer        | 2021 | 588                    |
| Shepherd        | Kenneth    | HIST     | Liberal Arts | 4.00      | MA+  | Senior           | N/A | Summer        | 2021 | 582                    |
| Meade           | Margaret   | SPCH     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2020 | 573                    |
| D'Alessio       | Gina       | MUSI     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2020 | 545                    |
| Biddy           | K          | PSYC     | Liberal Arts | 4.00      | PHD  | Senior           | N/A | Winter        | 2021 | 536                    |
| Raval           | Sweta      | SPN      | Liberal Arts | 4.00      | MA   | Senior           | N/A | Summer        | 2021 | 509                    |
| Popovich        | George     | PERF     | Liberal Arts | 4.00      | PHD  | Senior           | N/A | Summer        | 2021 | 485                    |
| Burks           | John       | RELG     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2020 | 466                    |
| Fletcher-Barber | Judith     | PERF     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2020 | 460                    |
| Jameson         | Robert     | GEOG     | Liberal Arts | 4.00      | MA+  | Senior           | N/A | Winter        | 2020 | 457                    |
| McHugh          | Stephen    | ENG      | Liberal Arts | 4.00      | MA   | Senior           | N/A | Summer        | 2021 | 446                    |
| Zolnowski       | Wojciech   | PHIL     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2021 | 412                    |
| Kelly           | Sherry     | ENG/SPCH | Liberal Arts | 4.00      | MA   | Senior           | N/A | Summer        | 2021 | 396                    |
| Peurach         | Harry      | PHIL     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Summer        | 2021 | 396                    |
| Hartwick        | John       | MUSI     | Liberal Arts | 4.00      | LMA  | Senior           | N/A | Summer        | 2021 | 389                    |
| Hunley          | Ellen      | ENG      | Liberal Arts | 4.00      | MA   | Senior           | N/A | Summer        | 2021 | 388                    |
| Daniel          | John       | ENG      | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2021 | 387                    |
| Macki           | Zanib      | SPCH     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2020 | 352                    |
| Weldon          | Susan      | PSYC     | Liberal Arts | 4.00      | PHD  | Senior           | N/A | Summer        | 2021 | 337                    |
| Bazzi           | Lubna      | ELIN     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Summer        | 2021 | 329                    |
| May             | Johnny     | CRJU     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2021 | 324                    |
| DeWys-VanHecke  | Amy        | ANTH     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2020 | 313                    |
| Janka           | Kendall    | ANTH     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2021 | 307                    |
| Stillman        | Sherry     | ENG      | Liberal Arts | 4.00      | MA+  | Senior           | N/A | Summer        | 2021 | 307                    |
| Geddes          | Christine  | GEOG     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Summer        | 2021 | 297                    |
| Osowski         | Gregory    | CRJU     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Winter        | 2020 | 296                    |
| Gelinas         | Paul       | ENG      | Liberal Arts | 4.00      | MA+  | Senior           | N/A | Winter        | 2021 | 272                    |
| Abou-Dib        | Nawf       | ARA      | Liberal Arts | 4.00      | MA   | Senior           | N/A | Summer        | 2021 | 270                    |
| Wessering       | Charles    | ELIN     | Liberal Arts | 4.00      | MA   | Senior           | N/A | Summer        | 2021 | 269                    |

|                     |             |          |              |      |     |        |     |        |      |     |
|---------------------|-------------|----------|--------------|------|-----|--------|-----|--------|------|-----|
| Sosnoski            | Steven      | ENG      | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 265 |
| Jensen              | Patrick     | PERF     | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 264 |
| Donaldson           | Catherine   | ENG      | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 261 |
| Jabiru              | Thamir      | PHIL     | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 260 |
| Jannot              | Kenneth     | ENG      | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 258 |
| Lippens             | Margaret    | POLS     | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2019 | 257 |
| Guyer               | Brad        | ENG      | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 247 |
| Dinnan              | Anne        | RELG     | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 242 |
| Sepulveda           | Maria       | PSYC     | Liberal Arts | 4.00 | PHD | Senior | N/A | Winter | 2021 | 241 |
| Ramsay              | Carolyn     | ELIN     | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 240 |
| Roland              | Bayne       | ENG      | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 237 |
| Cullin              | Valerie     | ENG      | Liberal Arts | 4.00 | MA+ | Senior | N/A | Winter | 2021 | 225 |
| Golden              | Cathy       | ENG      | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 225 |
| Spivak              | Courtney    | TCM      | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 218 |
| Lai                 | Anthony     | MUSI     | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 216 |
| Moore               | Sherry      | ARTS     | Liberal Arts | 4.00 | MA+ | Senior | N/A | Fall   | 2018 | 215 |
| Haas                | Valerie     | ENG      | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 214 |
| Jaczynski           | Kathleen    | ENG/RELG | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 213 |
| Simonson-Bloomfield | Christie    | ENG      | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 212 |
| Jeffery             | Rebecca     | ENG      | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 211 |
| Melton              | Kyle        | SPN      | Liberal Arts | 4.00 | MA+ | Senior | N/A | Summer | 2021 | 200 |
| Falk                | Lydia       | ENG      | Liberal Arts | 4.00 | MA+ | Senior | N/A | Fall   | 2018 | 198 |
| Ahmed               | Najim       | PSYC     | Liberal Arts | 4.00 | PHD | Senior | N/A | Winter | 2021 | 198 |
| Corp                | Scott       | ELIN     | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 197 |
| Larson-Voltz        | Karen       | ARTS     | Liberal Arts | 4.00 | MA+ | Senior | N/A | Winter | 2021 | 194 |
| Bremer-Beer         | Mary        | PERF     | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2020 | 192 |
| Petri               | Michael     | CRJU     | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 191 |
| Knight              | Randall     | MUSI     | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2020 | 189 |
| Hopkins             | Thomas      | TCM      | Liberal Arts | 4.00 | MA+ | Senior | N/A | Winter | 2021 | 188 |
| Fernane             | Michelle    | ENG      | Liberal Arts | 4.00 | MA  | Senior | N/A | Fall   | 2019 | 186 |
| Harrison            | Dempsey     | SPCH     | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 186 |
| Gavin               | Michael     | PHIL     | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 184 |
| Boards              | Tiffany     | PSYC     | Liberal Arts | 4.00 | PHD | Senior | N/A | Winter | 2020 | 170 |
| Bremer              | Christopher | PERF     | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2020 | 167 |
| Palmer              | Donna       | PSYC     | Liberal Arts | 4.00 | MA+ | Senior | N/A | Winter | 2019 | 167 |
| Copeland            | Gail        | CRJU     | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 163 |
| Jones               | Russell     | ARTS     | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 162 |
| Harrington          | Shelley     | ELIN     | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 159 |
| Castle-Kelly        | Nicole      | ENG      | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 158 |
| Zahr                | Nada        | ARA      | Liberal Arts | 4.00 | PHD | Senior | N/A | Summer | 2021 | 157 |
| Markos              | Ameera      | ENG      | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 144 |
| Kroll               | Michael     | ENG      | Liberal Arts | 4.00 | MA+ | Senior | N/A | Winter | 2021 | 141 |
| Hamana-Nettles      | Souad       | ELIN     | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 140 |
| Conely              | Kimberly    | TCM      | Liberal Arts | 4.00 | PHD | Senior | N/A | Winter | 2019 | 138 |
| Mastronardi         | Vincent     | ENG      | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 138 |
| Winston             | Charlotte   | SOCI     | Liberal Arts | 4.00 | PHD | Senior | N/A | Winter | 2021 | 138 |

|            |             |           |              |      |     |        |     |        |      |     |
|------------|-------------|-----------|--------------|------|-----|--------|-----|--------|------|-----|
| Taillard   | Steven      | ELIN      | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 137 |
| Shenaq     | Rana        | ELIN      | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 136 |
| Occhipinti | Kimberly    | ENG       | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 134 |
| Kchikian   | Narine      | ARTS      | Liberal Arts | 4.00 | MA+ | Senior | N/A | Winter | 2021 | 126 |
| Duskin     | Leisia      | ARTS      | Liberal Arts | 4.00 | LMA | Senior | N/A | Summer | 2021 | 125 |
| Brownlee   | Betty       | ARTS      | Liberal Arts | 4.00 | MA+ | Senior | N/A | Winter | 2021 | 124 |
| Ewing      | Kevin       | ARTS      | Liberal Arts | 4.00 | MA+ | Senior | N/A | Winter | 2021 | 122 |
| Cannon     | David       | CRJU      | Liberal Arts | 4.00 | PHD | Senior | N/A | Winter | 2019 | 112 |
| Berry      | Nina        | POLS      | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2019 | 111 |
| Beeler     | Bryan       | PERF      | Liberal Arts | 4.00 | LMA | Senior | N/A | Winter | 2021 | 111 |
| Kilcullen  | Sarah       | SPN       | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2020 | 110 |
| Mazurek    | Allen       | TCM       | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 104 |
| Rosic      | Nemanja     | ARTS      | Liberal Arts | 4.00 | MA+ | Senior | N/A | Winter | 2021 | 104 |
| Ajazi      | Sonila      | ELIN      | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 104 |
| Al-Haddi   | Tahani      | ELIN      | Liberal Arts | 4.00 | MA  | Senior | N/A | Fall   | 2020 | 103 |
| Parker     | Chimere     | ENG       | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 101 |
| Johns      | Edgar       | PSYC      | Liberal Arts | 4.00 | MA+ | Senior | N/A | Winter | 2021 | 101 |
| Matzke     | Drew        | PHIL      | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 99  |
| Johnson    | Frankie     | ELIN      | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 97  |
| Sekulidis  | Patricia    | ARTS      | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 96  |
| Lansuer    | Maureen     | ELIN      | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 90  |
| Nedelkoski | Sinisa      | ARTS      | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2021 | 88  |
| Nelson     | Nancy       | ENG       | Liberal Arts | 4.00 | PHD | Senior | N/A | Winter | 2021 | 87  |
| Guilmette  | Amy         | DNCE      | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2019 | 86  |
| Suwan      | Leana       | ELIN      | Liberal Arts | 4.00 | MA  | Senior | N/A | Winter | 2020 | 83  |
| Espinosa   | Mitzi       | ELIN      | Liberal Arts | 3.23 | MA  | Senior | N/A | Summer | 2021 | 83  |
| Kelly      | Margaret    | ARTS      | Liberal Arts | 4.00 | LMA | Senior | N/A | Summer | 2021 | 81  |
| Simpson    | Sheabra     | PSYC      | Liberal Arts | 4.00 | PHD | Senior | N/A | Winter | 2021 | 81  |
| Gillespie  | Camille     | POLS/SSCU | Liberal Arts | 4.00 | MA+ | Senior | N/A | Fall   | 2018 | 79  |
| Mohamed    | Asia        | ELIN      | Liberal Arts | 4.00 | MA  | Senior | N/A | Summer | 2021 | 75  |
| Ramadan    | Tareq       | ANTH      | Liberal Arts | 4.00 | MA+ | Senior | N/A | Winter | 2021 | 72  |
| Hammoud    | Abed        | CRJU      | Liberal Arts | 3.17 | PHD | Senior | N/A | Winter | 2021 | 71  |
| Rodgers    | Christopher | SPCH      | Liberal Arts | 3.15 | PHD | Senior | N/A | Summer | 2021 | 69  |
| Roden      | David       | POLS      | Liberal Arts | 3.20 | MA  | Senior | N/A | Fall   | 2018 | 68  |
| Jaber      | Nahed       | ARTS      | Liberal Arts | 3.19 | MA  | Senior | N/A | Winter | 2021 | 67  |
| Saraswat   | Hollie      | GER       | Liberal Arts | 3.15 | LMA | Senior | N/A | Winter | 2021 | 66  |
| Ferguson   | Syeda       | ENG       | Liberal Arts | 3.18 | MA  | Senior | N/A | Summer | 2021 | 66  |
| Kannapell  | Lisa        | ELIN      | Liberal Arts | 3.18 | MA  | Senior | N/A | Winter | 2021 | 66  |
| Butler     | Sean        | PHIL/RELG | Liberal Arts | 3.15 | MA  | Senior | N/A | Winter | 2021 | 63  |
| Mulligan   | Joshua      | ARTS      | Liberal Arts | 3.12 | LMA | Senior | N/A | Winter | 2021 | 63  |
| King       | Kenneth     | POLS      | Liberal Arts | 3.14 | PHD | Senior | N/A | Fall   | 2019 | 62  |
| Carson     | Thomas      | ARTS      | Liberal Arts | 3.13 | PHD | Senior | N/A | Winter | 2020 | 61  |
| Himes      | Sarah       | TCM       | Liberal Arts | 3.09 | MA  | Senior | N/A | Fall   | 2020 | 60  |
| Scott      | Stuart      | MUSI      | Liberal Arts | 3.09 | PHD | Senior | N/A | Summer | 2021 | 60  |
| Preece     | Felicia     | ENG       | Liberal Arts | 3.08 | MA+ | Senior | N/A | Summer | 2021 | 59  |
| Julian     | Frances     | ENG       | Liberal Arts | 3.11 | MA  | Senior | N/A | Winter | 2019 | 59  |
| Abusbeih   | Adia        | ELIN      | Liberal Arts | 3.09 | MA  | Senior | N/A | Summer | 2021 | 58  |

|               |             |      |              |      |     |              |     |        |      |    |
|---------------|-------------|------|--------------|------|-----|--------------|-----|--------|------|----|
| Chehab        | Ahmad       | ARA  | Liberal Arts | 3.10 | MA  | Senior       | N/A | Summer | 2021 | 58 |
| Jayaprakash   | Shalini     | ELIN | Liberal Arts | 3.09 | PHD | Senior       | N/A | Winter | 2021 | 57 |
| Ezzat         | Mariam      | ARTS | Liberal Arts | 3.06 | MA+ | Senior       | N/A | Winter | 2021 | 54 |
| Fulcher       | James       | ENG  | Liberal Arts | 3.06 | MA  | Probationary | 7   | Winter | 2019 | 54 |
| Jackson       | Sterling    | SOCI | Liberal Arts | 3.06 | MA  | Probationary | 7   | Winter | 2021 | 54 |
| Doppke        | Jamila      | FRE  | Liberal Arts | 3.04 | MA  | Senior       | N/A | Summer | 2021 | 53 |
| Bobee         | Cristin     | ENG  | Liberal Arts | 3.01 | MA  | Senior       | N/A | Winter | 2019 | 49 |
| Kennedy       | Michael     | CRJU | Liberal Arts | 2.19 | MA  | Senior       | N/A | Winter | 2021 | 49 |
| Clark         | Kimberly    | ENG  | Liberal Arts | 3.00 | MA  | Senior       | N/A | Winter | 2021 | 48 |
| Music         | Amy         | ELIN | Liberal Arts | 3.00 | MA  | Probationary | 6   | Summer | 2021 | 48 |
| Moussa        | Raya        | ELIN | Liberal Arts | 2.11 | MA  | Probationary | 6   | Summer | 2021 | 45 |
| Baker         | Benjamin    | RELG | Liberal Arts | 2.18 | PHD | Senior       | N/A | Winter | 2020 | 42 |
| Anderson      | Darnell     | SPCH | Liberal Arts | 2.12 | PHD | Probationary | 7   | Summer | 2021 | 42 |
| Wells         | Henry       | SOCI | Liberal Arts | 2.14 | MA  | Senior       | N/A | Winter | 2021 | 41 |
| Lewandowski   | Lisa        | ARTS | Liberal Arts | 2.16 | MA+ | Senior       | N/A | Winter | 2019 | 40 |
| Dereadt       | Taylor      | ENG  | Liberal Arts | 2.15 | MA  | Probationary | 7   | Winter | 2021 | 39 |
| Trott         | David       | ENG  | Liberal Arts | 2.15 | MA  | Probationary | 5   | Summer | 2021 | 39 |
| Watts         | Charisse    | ENG  | Liberal Arts | 2.15 | MA+ | Senior       | N/A | Winter | 2021 | 39 |
| Hayes         | Daniel      | ELIN | Liberal Arts | 2.12 | MA  | Probationary | 5   | Fall   | 2020 | 37 |
| Berry         | Ashley      | ARTS | Liberal Arts | 2.12 | LMA | Probationary | 6   | Winter | 2021 | 36 |
| Brennan       | Patrick     | MUSI | Liberal Arts | 2.12 | MA  | Probationary | 6   | Winter | 2020 | 36 |
| Solomon       | Jimmy       | CRJU | Liberal Arts | 2.12 | MA  | Senior       | N/A | Winter | 2020 | 36 |
| Parker        | Bilal       | ELIN | Liberal Arts | 2.11 | MA  | Probationary | 6   | Winter | 2021 | 36 |
| Rautio        | Matthew     | HUM  | Liberal Arts | 2.12 | MA  | Senior       | N/A | Winter | 2021 | 36 |
| Schultz       | Karen       | PSYC | Liberal Arts | 2.12 | MA  | Probationary | 6   | Winter | 2021 | 36 |
| Elhajj        | Hiba        | ELIN | Liberal Arts | 2.08 | PHD | Probationary | 5   | Winter | 2021 | 35 |
| Beatty        | Stephanie   | SIGN | Liberal Arts | 2.09 | MA+ | Probationary | 5   | Winter | 2019 | 33 |
| Johnson       | Joseph      | ENG  | Liberal Arts | 2.09 | MA  | Probationary | 4   | Winter | 2021 | 33 |
| Pritchett     | Emily       | PSYC | Liberal Arts | 2.09 | MA  | Probationary | 6   | Winter | 2021 | 33 |
| Chms-Eddin    | Samer       | ARA  | Liberal Arts | 2.08 | MA  | Probationary | 4   | Winter | 2021 | 32 |
| Maatouk       | Wedad       | ELIN | Liberal Arts | 2.07 | MA  | Probationary | 5   | Winter | 2021 | 31 |
| Chibou        | Kimberly    | ELIN | Liberal Arts | 2.06 | MA  | Probationary | 5   | Winter | 2021 | 30 |
| Mayo          | Emily       | ARTS | Liberal Arts | 2.06 | MA+ | Probationary | 5   | Winter | 2021 | 30 |
| Manetta-Biehl | Joann       | SPN  | Liberal Arts | 2.04 | PHD | Probationary | 4   | Winter | 2021 | 28 |
| Fankhauser    | Devon       | FRE  | Liberal Arts | 2.04 | MA  | Probationary | 4   | Winter | 2021 | 28 |
| Smith         | Heather     | ELIN | Liberal Arts | 2.03 | MA  | Probationary | 4   | Fall   | 2020 | 27 |
| Aboulhassan   | Salam       | SOCI | Liberal Arts | 2.03 | MA  | Probationary | 5   | Fall   | 2019 | 27 |
| Marshall      | David       | CRJU | Liberal Arts | 2.03 | MA  | Probationary | 7   | Winter | 2019 | 27 |
| Kozlowski     | Maryann     | HUM  | Liberal Arts | 2.03 | MA  | Probationary | 4   | Summer | 2021 | 27 |
| Perkinson     | Wendy       | SPCH | Liberal Arts | 2.03 | MA  | Probationary | 6   | Winter | 2021 | 27 |
| Alsadah       | Abdulhakem  | POLS | Liberal Arts | 1.09 | MA  | Probationary | 2   | Summer | 2021 | 27 |
| Helser        | Christian   | ARTS | Liberal Arts | 2.00 | MA  | Probationary | 4   | Winter | 2021 | 24 |
| Iacopelli     | Kristin     | ENG  | Liberal Arts | 2.00 | MA  | Probationary | 4   | Winter | 2021 | 24 |
| King          | Angela      | ENG  | Liberal Arts | 2.00 | MA  | Probationary | 4   | Winter | 2021 | 24 |
| Frost         | Shanon      | ENG  | Liberal Arts | 1.22 | MA  | Probationary | 4   | Winter | 2021 | 22 |
| Raymond       | Christopher | ELIN | Liberal Arts | 1.22 | MA  | Probationary | 3   | Winter | 2019 | 22 |

|              |           |      |              |      |     |              |   |        |      |    |
|--------------|-----------|------|--------------|------|-----|--------------|---|--------|------|----|
| Garabedian   | Ani       | ARTS | Liberal Arts | 1.21 | MA+ | Probationary | 4 | Fall   | 2018 | 21 |
| Zobl-Tar     | Elizabeth | ENG  | Liberal Arts | 1.21 | MA  | Probationary | 3 | Winter | 2020 | 21 |
| Marks        | Edward    | ENG  | Liberal Arts | 1.21 | MA  | Probationary | 4 | Winter | 2021 | 21 |
| Lickers      | Jennifer  | ARTS | Liberal Arts | 1.20 | MA+ | Probationary | 4 | Winter | 2019 | 20 |
| Grantz       | Brandon   | PERF | Liberal Arts | 1.19 | MA  | Probationary | 3 | SP/SU  | 2019 | 19 |
| Kashmar      | Nisrine   | ELIN | Liberal Arts | 1.19 | MA  | Probationary | 3 | Winter | 2020 | 19 |
| Bass         | Diane     | SIGN | Liberal Arts | 1.18 | LMA | Probationary | 2 | Winter | 2019 | 18 |
| Hawkins      | Sarah     | PERF | Liberal Arts | 1.18 | MA  | Probationary | 4 | Fall   | 2019 | 18 |
| Bierzynski   | Michele   | ELIN | Liberal Arts | 1.18 | MA  | Probationary | 2 | Winter | 2019 | 18 |
| Durham       | James     | PHIL | Liberal Arts | 1.18 | PHD | Probationary | 3 | Fall   | 2019 | 18 |
| Block        | Carolyn   | SPCH | Liberal Arts | 1.18 | PHD | Probationary | 3 | Winter | 2021 | 18 |
| Morandini    | Aaron     | PSYC | Liberal Arts | 1.18 | MA  | Probationary | 3 | Winter | 2021 | 18 |
| Weber        | Darice    | CRJU | Liberal Arts | 1.16 | PHD | Probationary | 4 | Winter | 2021 | 16 |
| Aylesworth   | Beth      | SIGN | Liberal Arts | 1.16 | LMA | Probationary | 3 | Winter | 2019 | 16 |
| Irwin        | Grace     | ELIN | Liberal Arts | 1.15 | MA  | Probationary | 3 | Summer | 2021 | 15 |
| Lane         | Mark      | ENGL | Liberal Arts | 1.15 | MA  | Probationary | 3 | Winter | 2019 | 15 |
| Bentley      | Joanna    | ENGL | Liberal Arts | 1.15 | MA  | Probationary | 1 | Winter | 2020 | 15 |
| Lennox       | John      | PERF | Liberal Arts | 1.15 | PHD | Probationary | 4 | Winter | 2020 | 15 |
| Ferreyra     | Jane      | ENG  | Liberal Arts | 1.15 | MA  | Probationary | 3 | Winter | 2021 | 15 |
| Kaur         | Navkiran  | SOCI | Liberal Arts | 1.15 | PHD | Probationary | 3 | Winter | 2021 | 15 |
| Mazurek      | Kendal    | ARTS | Liberal Arts | 1.15 | LMA | Probationary | 5 | Winter | 2021 | 15 |
| Odeh         | Dillon    | ARA  | Liberal Arts | 1.15 | MA  | Probationary | 4 | Winter | 2021 | 15 |
| Kubiak       | Alexandra | ELIN | Liberal Arts | 1.15 | MA  | Probationary | 3 | Summer | 2021 | 15 |
| Flaugher     | David     | ARTS | Liberal Arts | 1.12 | MA  | Probationary | 1 | Winter | 2020 | 12 |
| Schulze      | Gerald    | ARTS | Liberal Arts | 1.12 | LMA | Probationary | 2 | Winter | 2021 | 12 |
| Weirich      | Regina    | ELIN | Liberal Arts | 1.12 | MA  | Probationary | 2 | Winter | 2019 | 12 |
| Browne       | Gregory   | PHIL | Liberal Arts | 1.12 | PHD | Probationary | 2 | Fall   | 2018 | 12 |
| Byrne        | Benjamin  | SPCH | Liberal Arts | 1.12 | LMA | Probationary | 2 | Winter | 2019 | 12 |
| Dunham       | Adam      | ENG  | Liberal Arts | 1.12 | PHD | Probationary | 1 | Winter | 2020 | 12 |
| Flores       | Usha      | ELIN | Liberal Arts | 1.12 | MA  | Probationary | 2 | Fall   | 2020 | 12 |
| Schwartz     | Wendy     | ELIN | Liberal Arts | 1.12 | MA  | Probationary | 2 | Fall   | 2020 | 12 |
| Wilmering    | Cortney   | ENG  | Liberal Arts | 1.12 | MA  | Probationary | 2 | Fall   | 2020 | 12 |
| Jone         | Shellie   | PSYC | Liberal Arts | 1.12 | MA  | Probationary | 2 | Winter | 2021 | 12 |
| Kobaia       | Racha     | CRJU | Liberal Arts | 1.12 | MA  | Probationary | 4 | Winter | 2021 | 12 |
| Shahin       | Issa      | CRJU | Liberal Arts | 1.12 | MA  | Probationary | 3 | Winter | 2021 | 12 |
| Sturgis      | Stephanie | ENG  | Liberal Arts | 1.12 | PHD | Probationary | 2 | Winter | 2021 | 12 |
| Babak        | Larissa   | ENGL | Liberal Arts | 1.11 | MA  | Probationary | 1 | Winter | 2020 | 11 |
| Davis        | Jason     | ENGL | Liberal Arts | 1.09 | MA  | Probationary | 6 | Winter | 2020 | 9  |
| Hahn Nielsen | Jennifer  | ENG  | Liberal Arts | 1.09 | MA  | Probationary | 1 | Winter | 2019 | 9  |
| Jones        | Ralph     | CRJU | Liberal Arts | 1.09 | MA  | Probationary | 3 | Winter | 2019 | 9  |
| Waldschmidt  | Kelly     | ENG  | Liberal Arts | 1.09 | MA  | Probationary | 2 | Fall   | 2019 | 9  |
| Carrington   | William   | SOCI | Liberal Arts | 1.09 | MA  | Probationary | 2 | Winter | 2021 | 9  |
| Eyl          | David     | CRJU | Liberal Arts | 1.09 | MA  | Probationary | 2 | Winter | 2021 | 9  |
| O'Bryan      | Anne      | ENG  | Liberal Arts | 1.09 | MA  | Probationary | 2 | Winter | 2021 | 9  |
| Shreve       | Melinda   | SPCH | Liberal Arts | 1.06 | PHD | Probationary | 3 | Winter | 2021 | 9  |
| Mohlke-Hill  | Jeanetta  | SPN  | Liberal Arts | 1.08 | MA  | Probationary | 1 | Winter | 2020 | 8  |

|             |            |      |              |      |     |              |     |        |      |   |
|-------------|------------|------|--------------|------|-----|--------------|-----|--------|------|---|
| Kahl        | Harvey     | MUSI | Liberal Arts | 1.08 | MA  | Probationary | 2   | Winter | 2021 | 8 |
| Boddy       | Heather    | ARTS | Liberal Arts | 1.06 | LMA | Probationary | 1   | Winter | 2019 | 6 |
| Karabetsos  | Nicholas   | ARTS | Liberal Arts | 1.06 | MA  | Probationary | 1   | Fall   | 2019 | 6 |
| Reynaert    | Nicole     | ARTS | Liberal Arts | 1.06 | MA  | Probationary | 2   | Fall   | 2018 | 6 |
| Mattingly   | Mary       | ENG  | Liberal Arts | 1.06 | MA  | Probationary | 1   | Fall   | 2019 | 6 |
| Baker-Giese | Erin       | SOCI | Liberal Arts | 1.06 | MA+ | Probationary | 2   | Fall   | 2020 | 6 |
| Davis       | Alexandria | DNCE | Liberal Arts | 1.06 | LMA | Probationary | 1   | Winter | 2020 | 6 |
| Madrigal    | Aaron      | ENG  | Liberal Arts | 1.06 | MA  | Probationary | 1   | Winter | 2020 | 6 |
| Malinowski  | Adam       | ENG  | Liberal Arts | 1.06 | MA  | Probationary | 1   | Winter | 2020 | 6 |
| Smith-Botos | Bridget    | SOCI | Liberal Arts | 3.17 | MA  | Probationary | 2   | Fall   | 2020 | 6 |
| Carpenter   | Marisa     | SPN  | Liberal Arts | 1.04 | MA  | Probationary | 1   | Fall   | 2018 | 4 |
| Berg        | Robert     | CRJU | Liberal Arts | 1.04 | LMA | Probationary | 1   | Fall   | 2018 | 4 |
| Gardner     | Christine  | GER  | Liberal Arts | 1.04 |     | Probationary | 1   | Winter | 2021 | 4 |
| Allkins     | Alisa      | ENG  | Liberal Arts | 1.03 | PHD | Probationary | 1   | Fall   | 2018 | 3 |
| Mancinelli  | Diane      | DNCE | Liberal Arts | 4.00 | MA  | Senior       | N/A | Fall   | 2019 | 3 |
| Slocum      | Kathryn    | ANTH | Liberal Arts | 1.03 | LMA | Probationary | 1   | Winter | 2019 | 3 |
| Antis       | Andrew     | PHIL | Liberal Arts | 1.03 | PHD | Probationary | 1   | Winter | 2020 | 3 |
| Lotarski    | Gabriel    | SOCI | Liberal Arts | 1.03 | MA  | Probationary | 1   | Fall   | 2020 | 3 |
| Proulx      | Jeremy     | PHIL | Liberal Arts | 1.03 | PHD | Probationary | 1   | Winter | 2020 | 3 |
| Zakir       | Nabiha     | PSYC | Liberal Arts | 1.03 | PHD | Probationary | 1   | Winter | 2020 | 3 |
| Bates       | Amanda     | PERF | Liberal Arts | 1.01 | LMA | Probationary | 1   | Winter | 2019 | 1 |
| Hrycaj      | Lara       | TCM  | Liberal Arts | 1.01 | PHD | Probationary | 1   | Fall   | 2020 | 1 |







